



THE COLLEGE FOR
PUBLIC LEADERSHIP

REGIS UNIVERSITY



The Only College Dedicated to the Business of Government

Partnerships for Employee Education

A higher degree of leadership

leadership

Letter from the President



Welcome to The College for Public Leadership!

Having spent an entire career serving the public — first as a youth counselor, then as a professor teaching counseling and special education, and finally as a college administrator — I understand that public service is not merely a calling, but a responsibility. To be successful, it is essential that public agencies commit to developing a workforce that will approach their careers, not only with heart, but with the knowledge and skills necessary to deliver impeccable service, innovative solutions, and inspirational leadership.

As the nation's only college dedicated to the business of government, The College for Public Leadership is focused entirely on preparing your employees to reach their highest potential of service and expertise in the public sector. We share your passion for public service and infuse our curriculum with the same energy and ideology that drives your employee's dedication to serve.

We are also proud to be unique in offering:

- Degree programs focused entirely on improving individual and organizational performance in federal civil service
- Tailored degree programs to fit the specific needs of your organization
- A curriculum rooted in the values of democratic society
- Practical coursework driven by current challenges, providing lessons that are immediately applicable to your organization

As the business of government evolves and demands more of its employees, The College for Public Leadership creates an education critical to meeting emerging responsibilities, thus establishing our students as leaders among a new order of highly skilled and responsive public professionals. We welcome you to join us in our mission!

Sincerely,

A handwritten signature in black ink, appearing to read "D. Terry Rawls". The signature is fluid and cursive, with a large, stylized "R" at the end.

D. Terry Rawls, Ed.D.
President

discover

Discover the value of a partnership with The College of Public Leadership-Regis University

As the only institution of higher learning devoted entirely to public service, The College for Public Leadership-Regis University (CFPL-Regis) is establishing a new standard of value for higher education and career development in the public sector. Educated, motivated employees are vital to the success of any organization. To ensure long-term viability, successful organizations encourage employees to learn new skills, acquire current knowledge, and earn valuable credentials by offering higher education and training benefits.

As you consider options to provide your employees with the highest level of education and training, you'll find CFPL-Regis rises above other institutions.

Why Partner with The College for Public Leadership-Regis University?

- **Accredited University:** Accredited by the North Central Association of Colleges and Schools (NCA), the highest level of accreditation a college can earn
- **Highest Rankings:** Ranked as one of the Best Universities for 12 consecutive years by *U.S. News and World Report*
- **Jesuit Education:** 130-year tradition of academic rigor, intellectual exchange, and faculty commitment to each student's personal development
- **Leader in Adult Education:** Nationally recognized for leadership in designing and delivering adult-centered education programs
- **Real-world Experience Applied:** Undergraduate credit awarded for life experience

Building a Workforce for the Future

Employers across the nation face the challenge of training and retaining their highest caliber employees to move their organizations into a rapidly changing future. The demographics of an aging workforce make it clear that all organizations must cultivate that future leadership with clearly defined opportunities for advancement, professional development, and education. CFPL-Regis provides a comprehensive system for workforce development that will put your organization in control of its own future.



Are you cultivating leadership – or leaving it to chance?

CFPL-Regis understands that the specific needs of government agencies are not always met through traditional educational offerings. An alternative in higher education for public service professionals, CFPL-Regis is committed to helping cultivate leadership in all areas of public service by providing practical tools, knowledge, and skills that can be immediately applied in the workplace.

Long-standing, solid relationships and constant communication with cutting edge organizations allows us to maintain a responsive curriculum that meets the educational goals of both employers and employees. As the nation's first and only institution with a curriculum dedicated entirely to the business of government, our fully accredited programs are designed with your needs in mind.

Graduate Degree Programs

Master of Business Administration (MBA) — Business of Government

Master of Science (MS) — Organization Leadership, Specialization in Federal Leadership

Undergraduate Degree

Bachelor of Science Business Administration (BSBA) — Business of Government

Learning Formats to Fit Working Adults

CFPL-Regis programs are designed to help our students achieve professional advancement while balancing the demands of career and home. Classes are offered in convenient online and classroom based formats.

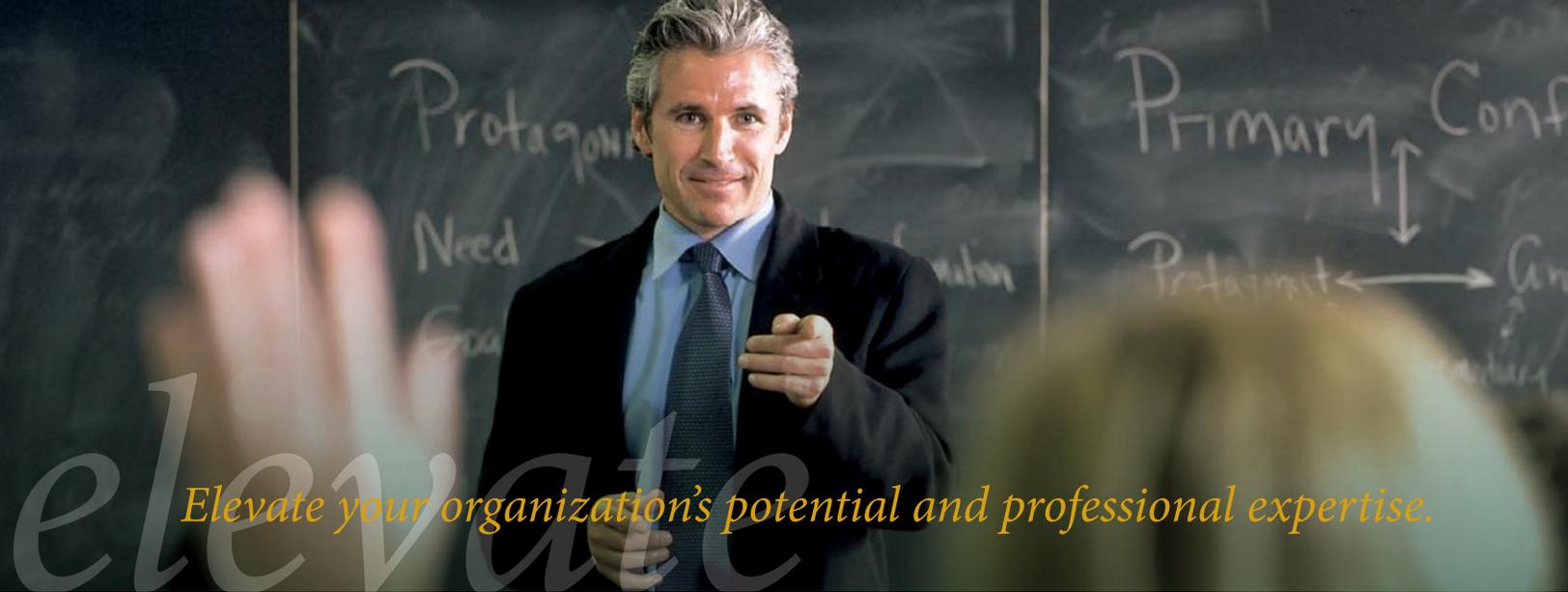
Graduate courses are eight weeks long, so students complete one course at a time — the equivalent of two courses during a traditional academic semester. Following this format, the MS degree can be completed in as little as 18 months and the MBA in 24 months. Undergraduate courses are five or eight weeks in length and students may enroll in up to two courses at a time.

Online Classes

Our asynchronous online courses offer superior convenience and flexibility. Online courses allow participants to read, study and communicate with faculty and other students through Internet-based classrooms, e-mail, chat rooms and forums, bulletin boards, and other technologies. Whether at home, at the office, or traveling on business, online classes allow students to connect with faculty, advisors and fellow students on a schedule that's right for them.

Accelerated Classes

Classroom based courses meet one evening per week at our Washington, DC campus, and weekend courses are offered at our Vienna, VA campus. Graduate weekend courses meet in Vienna, VA four Saturdays over an eight-week term.



Elevate your organization's potential and professional expertise.

Working Together With Your Organization

A Program Tailored to Fit Your Needs

One size does not fit all when it comes to providing educational programs for your organization or agency. The College for Public Leadership-Regis University can tailor a degree or certificate program specific to your organization, incorporating direct input from your leadership team, to equip your employees with the necessary knowledge and skills to meet your mission, succession planning, professional development, and educational goals. Develop the skills and abilities of your workforce today, to ensure the success of your organization through changing times tomorrow.

Customized Delivery

Tap Your Local Talent

By working with our trained academic facilitators, you can tap the knowledge and expertise of seasoned professionals from your agency to assist, or even teach a course related directly to your agency operations.

Flexible Delivery

Whether your agency is housed on one floor or in various locations across the globe, we can create a delivery format that will accommodate everyone. We offer courses at our CFPL-Regis campuses, or we can travel to your site and deliver courses at your facility. Through our asynchronous online methods, your employees can enroll and complete a degree or certificate program without ever traveling to a campus.

Agency Learning Assessments

CFPL-Regis will work with your agency's education and training staff to identify agency learning requirements by engaging partner services to assist you with your needs.

Educational Products and Services

CFPL-Regis can work with agency personnel to implement, re-bundle, or develop academically credentialed programs to supplement internal training initiatives. Offer your employees an opportunity to earn a college level credit for their efforts.

Customized Web Sites

An agency web site can be designed to bring all educational and training offerings together in one place for both the employer and the employee. This can be used as a career development tool for the employee and convenient resource for training personnel.

Graduate Programs at CFPL-Regis

The graduate degree programs at CFPL-Regis create a collaborative environment that assures students will achieve their educational objectives and professional goals. Classes are taught by professionals with government experience who provide a practical link between classroom theory and work place application. Class sizes average 15 students each to ensure optimal faculty to student interaction.

Two Distinct Degree Options

Our two unique graduate programs offer innovative programs focused entirely on improving individual and organizational performance in federal civil service. The CFPL-Regis **Master of Business Administration** brings the business concepts and general knowledge of operating successful businesses into a public service context. The **Master of Science** program seeks to enhance the leadership skills mid and upper level managers will need to take their organizations to the next level.

Our innovative **Master of Business Administration (MBA) — Business of Government** represents a commitment to optimizing professional skills and leadership strategies. This MBA develops a broad knowledge base in the business of government best-practices, technical skills, and business techniques. We combine classroom learning with workplace experience to achieve real-world results geared toward the highest levels of individual and organizational performance.

The **Master of Science (MS) — Organization Leadership, Specialization in Federal Leadership** degree delivers a career-advancing curriculum that heightens the ability to analyze and solve present and emerging challenges inherent in the public service arena. This innovative management degree encourages students to synthesize leading edge concepts and practical experience to address the dynamic model of leadership and organizational change present in the federal environment. The main focus of this program is on leading others, developing team players and facilitating change in the government.



Gain innovative management expertise.

MBA — Business of Government

The **MBA** requires 36 credit hours and all of the curriculum requirements of the courses listed below (all courses are 3 credit hours).

- MBAP520a/MBAP520b Essentials of Business Development I & II
- MBAC600 The Economics of Management
- MBAC602 Ethics & Public Policy
- MBAL603 Concepts in the Business of Government
- MBAL602 Government Legal Environment
- MBAL604 Organizational Development for Government
- MBAF601 Federal Financial Management
- MBAL606 Government Information Management
- MBAO606 Managing Change
- MBAM604 Leadership/Management Challenge
- MBAL695 Business Strategies in a Government Environment (Capstone Course)

MS — Organization Leadership, Specialization in Federal Leadership

The **MS** requires 30 credit hours and all of the curriculum requirements of the courses listed below (all courses are 3 credit hours).

- MSM602 Leadership/Management Challenge
- MSM612 Graduate Research
- MSM621 Organizational Change
- MSM631 Strategic Management and Financial Reports Analysis
- MSM661 Leading in the Changing Economy
- MBAL603 Concepts in the Business of Government
- MSM605 Mastering Federal Program Techniques
- MSM606 Federal Program Resource Management
- MSM607 Federal Program Evaluation and Decision Making
- MSM682 Ethical Decision Making (Capstone Course)

Visit www.cfpl.regis.edu or call 866.445.3745 to learn more about our degree programs.



Bring greater focus to the public service career.

➔ Bachelor
of Science
in Business
Administration
(BSBA)—
Specialization
Business of
Government

Undergraduate Programs

The **BSBA** degree completion program prepares today's management professional for a broad range of responsibilities involving decision-making, communication, and teamwork. Our Business of Government Specialization tailors the traditional business degree and applies the courses to serve managers working within a public sector environment of outsourcing and inter-agency coordination challenges.

The curriculum includes courses focusing on ethics, management, business strategies, public finance, communications, and organizational behavior, as well as other courses targeted to effective business administration in the public sector.

Upper Division Major Courses

BA452 Management of Human Resources

BA454 Organizational Behavior

BA479 Managing Technology for Business Strategies

BA493 Senior Capstone (3-6 credit hours)

PA420 Foundations of Business in Government

PA410 Public Finance

PA430 Community Influences in Government

PA450f Leadership, Communication, and Performance in the Public Sector

PA495f Ethics in Government

All students pursuing a BSBA must complete 128 credit hours to be eligible for the degree. A minimum of 30 credit hours must be completed through CFPL-Regis. All Upper Division courses are 3 credit hours.



Working Together With Your Employees

Transferring to CFPL-Regis

In addition to quality, flexibility, and convenience, CFPL-Regis assists your employees in coordinating academic studies with their professional development requirements. Most adults have learned a great deal through their jobs, military, community, or family. We offer three options to help translate this experience into college credit:

Transfer Credit

Transcripts are never outdated! Employees with prior credit from regionally accredited colleges and universities can transfer up to 90 credits hours into our BSBA degree program. An assigned faculty advisor will assist in a complete transcript evaluation.

Credit for Prior Learning

Bachelor degree students may earn up to 45 credit hours through the Prior Learning Assessment Portfolio program. Our portfolio faculty guide can assist students through the process of matching learning experience from any accredited college or university to CFPL-Regis college course descriptions. Students have earned credit in a wide range of academic disciplines.

Credit by Exam

Exam credits through the College-Level Examination Program® (CLEP) and DANTES Subject Standardized Test (DSST) can help save time and money. CLEP provides students the opportunity to demonstrate college-level achievement through a program of exams in undergraduate college courses. The DSST is a nationally recognized testing program that provides students the opportunity to receive college credit for learning acquired outside the traditional college classroom.

Visit www.cfpl.regis.edu or call 866.445.3745 to learn more about our degree programs.

A higher degree of leadership

Public Service Focus. The College concerns itself with only one topic — the business of government. All classes, classmates, assignments, and instructors reflect that focus, as well. The result is a tightly-honed educational experience unlike any other!

Values-Based. Our curriculum reflects the values of our nation's founders. Both practical and ethical problem-solving skills are built into every course.

Career Advancement. We create special assignments based on career goals and actual challenges in the workplace. Our curriculum is designed to establish the specific leadership skills that result in promotion.

Solid Foundation. Our curriculum strongly emphasizes the building of core competencies, as well as the analysis, reflection, and creative thinking required by the most demanding government agencies.

Our Mission

To provide future leaders in the federal service a practical, values-centered education in the business of government. The College, in its degree programs, honors the call to public service, emphasizing the values rooted in democratic society and the principled stewardship of public resources.

Our Guiding Principles

The College for Public Leadership recognizes that public service is a calling. We will prepare individuals to answer this call by emphasizing the values, systems, and beliefs upon which the government of this country rests, while forming leaders who serve the common good through their competent, dedicated service to the business of government. Through our actions, we will instill the ideal and practice of public service as servant leadership that is humble, heroic, and effective.

Founders

The College for Public Leadership is a joint undertaking of Regis University and Management Concepts.

Regis University

Regis University educates men and women of all ages to take leadership roles and make a positive impact in a changing society. Standing within the Jesuit and United States traditions, Regis University seeks to provide value-centered undergraduate and graduate education, as well as strengthen commitment to community service. *U.S. News and World Report* has ranked Regis University as a top school in the West for 12 consecutive years. Regis delivered over 50,000 courses to adult, professionally oriented learners in 2005, all delivered in formats that accommodate work and family schedules. The University nurtures the life of the mind and the pursuit of truth within an environment conducive to effective teaching, learning, and personal development. Regis University was founded in 1877 and is accredited by the Higher Learning Commission of the North Central Association of Colleges and Secondary Schools.



Management Concepts

Management Concepts is a professional services company offering training, consulting, and publishing expertise. With over 34 years experience providing the highest quality professional education and performance improvement solutions to the federal environment, their mission is to unleash the potential of people. Areas of expertise include Acquisition & Contracting, Business Analysis, Financial Management, Grants & Assistance, Leadership & Management, and Project Management. Management Concepts products and services enable individuals to develop the skills and competencies needed to be successful, teams to maximize their performance and effectiveness, and organizations to achieve their mission. They take great pride in their quality of work, devotion to clients, and positive impact on people. Over the past year alone, Management Concepts delivered 2,800 classes to over 42,000 students worldwide. The American Council on Education's (ACE) College Credit Recommendation Service has recommended 59 courses for college credit.

Management Concepts is a Licensed Institution of Higher Education in Virginia.



A unique learning experience.

Main Hall, Regis University Campus, Denver, Colorado

For More Information About The College...

For more information about The College for Public Leadership, our courses, degree programs, registration, admissions policies, financial aid, or general questions, please

- Visit our website at www.cfpl.regis.edu
- Email us at info@cfpl.regis.edu
- Call us at **866.445.3745**
- Write us at: The College for Public Leadership
919 18th Street, NW, Suite 800
Washington, DC 20006

Your Education Partner

Information Meetings and Presentations

CFPL-Regis staff will present our programs and benefits to your employees, either onsite or via web delivery. Topics can include, but are not limited to, an overview of online learning, how working adults can prepare to go back to school, and earning credit for life experience.

Ongoing Customer Service

CFPL-Regis will continue to work with your agency over time to identify and to reevaluate new or different educational needs within the organization.

Sponsored Billing

CFPL-Regis is able to accommodate third-party billing. We are open to exploring alternative payment options. Payments options include check, money order, credit card, corporate/agency billing, and financial aid deferment.

Services

Your employees will have access to a broad range of services and amenities. Students can order books and access a full range of library services, databases, and resources entirely online. CFPL-Regis can assist veterans in receiving and using their VA benefits as well as offering a comprehensive financial aid program to help supplement your employee's tuition benefits.

Accreditation

The College for Public Leadership - Regis University is accredited by The Higher Learning Commission of the North Central Association of Colleges and Secondary Schools. Accreditation by the Higher Learning Commission ensures that your education meets established standards of quality. Our degree is recognized by employers and universities around the world.

Faculty

Faculty members at CFPL-Regis hold advanced degrees in accounting, finance, business, management, law, or public administration. Many hold additional credentials such as Certified Public Accountant (CPA), Certified Professional Contract Manager (CPCM), Level III Defense Acquisition Workforce Improvement Act (DAWIA) certification, or Project Management Professional (PMP®).

Leaders in the real world of public service, they have mastered management disciplines and practiced them with distinction in the private and public sectors. They are also skillful practitioners in the art and science of adult learning and classroom facilitation — dynamic presenters who preside over engaging, interactive classrooms. As a result, they are uniquely qualified to apply their leadership and management expertise to the complex issues facing agencies today and are dedicated to building student relationships through projects and research leading to higher levels of innovation, mastery and achievement.



Campus Locations

Washington, DC Campus

919 18th Street NW | Suite 800 | Washington, DC 20006

Vienna, VA Campus (Administrative Offices)

8230 Leesburg Pike | Suite 800 | Vienna, VA 22182

Phone: 866.445.3745 | www.cfpl.regis.edu